

Government of the People's Republic of Bangladesh
Ministry of Defence
Ganobhaban complex
Sher-e-Bangla Nagar, Dhaka.
www.mod.gov.bd

No. MOD/D-2/L-1/2003/SPARRSO/334

Date: 30 October, 2017

Subject: Permission for foreign employment.

The undersigned is directed to convey that the Government of the People's Republic of Bangladesh has been pleased to permit Mr. S. M. Humayun Kabir, Principal Scientific Officer, Bangladesh Space Research and Remote Sensing Organization (SPARRSO), Dhaka to serve as Deputy Director General (DDG), Department of Administration and Finance, Asia-Pacific Space Cooperation Organization (APSCO) for 3 (Three) years with effect from 01 December 2017 to 30 November 2020 under the terms and conditions mentioned as below:

- a. The period of his service with the foreign employer, APSCO shall be counted between the date of relinquishment from the present job at SPARRSO and the date of resumption of his duties in Bangladesh. His service for the same period will be treated as foreign service under the foreign employer, with lien, on his post in Bangladesh;
- b. The period of this lien (3 years) shall be counted towards his seniority, annual increment of pay, leave and retirement;
- c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including traveling allowance) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the said period of foreign service will be borne either by the foreign employer or by himself. During his service under foreign employer he will draw his pay and allowances etc., from that employer as per terms and conditions of his employment with the foreign employer;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer; even though the disability might manifest itself after the termination of his foreign service;
- g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms and conditions of service with his foreign employer or disputes arising out of his foreign service with the foreign employer. However, he may be provided with necessary consular, legal or any other form of assistance, if necessary, as an ordinary national of Bangladesh;



i. He will pay regularly his contributions to the General / Contributory Provident Fund, the Group Insurance Premium and the Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the installments of his House Building / Motor Car / Motor Cycle / Bi-Cycle Loan / Advance and other loans or dues payable to the Bangladesh Government;

j. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and to take necessary disciplinary actions.

Sd/-

(Sheikh Mohammad Billal Hossain)
Deputy Secretary
Phone: 9142991(W)


Mr. S. M. Humayun Kabir
Principal Scientific Officer
Bangladesh Space Research and Remote Sensing Organization (SPARRSO)
Agargaon, Dhaka.

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Copy for kind information & necessary action (not according to seniority) to:

1. Cabinet Secretary, Cabinet Division / Principal Secretary, Prime Minister's Office, Dhaka.
2. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
3. Secretary, Public Security Division, Ministry of Home Affairs, Bangladesh Secretariat, Dhaka.
4. Secretary, Ministry of Foreign Affairs, Dhaka.
5. Chairman, Bangladesh Space Research and Remote Sensing Organization (SPARRSO), Agargaon, Dhaka.
6. The Ambassador, Embassy of the People's Republic of Bangladesh in Beijing, China.
7. The Ambassador, Embassy of the People's Republic of China in Bangladesh, Plot 2&4, Embassy Road, Block-1, Baridara, Dhaka.
8. Secretary-General, Asia-Pacific Space Cooperation Organization (APSCO), Building 13 & 14, Section 3, 188 South West Fourth Ring, Fengtai District, Beijing, China.
9. Director General, Department of Immigration & Passport, Dhaka.
10. General Manager, Foreign Exchange Policy Department, Bangladesh Bank, Dhaka.
11. Director, Hazrat Shahjalal International Airport, Dhaka.
12. Private Secretary to the Senior Secretary, Ministry of Defence, Dhaka.


(Sheikh Mohammad Billal Hossain)
Deputy Secretary