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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

MINISTRY OF DEFENCE

Defence Division

NOTIFICATION

Dhaka, the 24th December 1984

No. S.R.O. 574-L/84/Ta-2/84/D-XI.—In pursuance of the proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE GAZETTED OFFICERS AND STAFF (UNCOMMON POSTS)
RECRUITMENT RULES, 1984

1. **Short title.**—These rules may be called The Gazetted Officers and Staff (Uncommon Posts) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant on the subject or context:—

- (a) "appointment authority" means the Government and includes any other officer authorised by the Government to make appointment to such post or class of posts;
- (b) "Commission" means the Bangladesh Public Service Commission;
- (c) "Probationer" means a person appointed on probation to a specified post;

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- (d) "recognised university" means a University or Board established by or under any law for the time being in force and includes any other University or Board declared by Government, after consultation with the Commission be a recognised University or Board for the purpose of these rules;
- (e) "requisite qualification" in relation to a specified post means the qualification laid down in the Schedule in relation to that post;
- (f) "Schedule" means the Schedule to annexed these rules; and
- (g) "specified post" means a post specified in the Schedule;

3. Procedure for recruitment.—(1) subject to the provision of the Schedules and instruction relating to reservation and quotas appointment to a specified post shall be made—

- (a) by direct recruitment, or
- (b) by promotion, or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification, and in case of direct recruitment, he is also within the age limit, laid down in the Schedule.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission.

(2) No person shall be eligible for appointment to the post by direct recruitment, if he—

- (a) is not a citizen of Bangladesh; and
- (b) is married to a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

- (a) the person selected for appointment is certified in case of Gazetted post, by a Medical Board set up for the purpose by the Director General of Health Services and in case of Non-Gazetted post by an authorised Medical Officer to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the post; and
- (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment to Government service.

(4) No person shall be recommended for appointment to a specified post unless—

- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for the post or on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf, and

- (b) in the case of a person already in Government services or in the service of a local authority, he has applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post (above the rank of Deputy Secretary) shall be made after considering the recommendation of such departmental Selection Board as the Government may set up for the purpose.

6. Probation.—(1) Persons selected for appointment to a specified post otherwise than by transfer on deputation shall be appointed on probation—

- (a) in the case of direct recruitment for a period of two years from the date of appointment; and

- (b) in the case of promotion for a period of one year from the date of appointment.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminates the service of the probationer; and

- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation, the appointing authority—

- (a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall subject to the provisions of sub-rule (4) confirm him; and

- (b) if it is on opinion that the conduct and work of the probationer during that period was not satisfactory,—

- (i) in the case of direct recruitment, terminate his service; and

- (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he was passed such examination and training as the Government may, from time to time, direct.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Engineering Adviser	...	By transfer of Chief Engineer, Lt. Col. and above on deputation from E-In-C's Branch of AHQ.	...
2	Research Officer (Planning Cell and Engineering Cell).	Between 18—25 years.	(a) By promotion from Head Assistant and Upper Division Assistant and professional Assistant of Meteorological Department in case of Planning Cell. (b) By transfer on deputation of an officer of the equivalent rank from BCS (Economic and Trade) cadre in the case of Planning Cell, and Major/Captain/Assistant Executive Engineer/Executive Engineer from Military Engineering Service in the case of Engineering Cell, and if no suitable candidate is available:	(i) For promotion: Bachelor Degree in Economics, Statistics, Mathematics, Sociology and Social Welfare from a recognised University with 8 years' experience including 5 years in planning. (ii) For direct recruitment: First Class Masters Degree or 2nd Class Masters Degree with 2nd
			(c) By direct recruitment	

Class (Hons.) from a recognised University in Economics, Statistics, Mathematics, Sociology and Social Welfare in case of Planning Cell and BCS (Engineering) in case of Engineering Cell.

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| 3 | Accountant-cum-Upper Division Assistant. | Between 18—25 years. | By promotion from Lower Division Assistant and if no suitable candidate is available for promotion, by direct recruitment. | <i>For promotion:</i> 5 years' service as Lower Division Assistant with experience in accounts work. |
| 4 | Receptionist-cum-Upper Division Assistant. | Between 18—25 years. | By promotion from Lower Division Assistant and if no suitable candidate is available for promotion, by direct recruitment. | <i>For direct recruitment:</i> Bachelor Degree in Science, Commerce, Arts from a recognised University.
<i>For promotion:</i> 5 years' service as Lower Division Assistant. |
| 5 | Care Taker-cum-Lower Division Assistant. | Between 18—25 years. | By direct recruitment | <i>For direct recruitment:</i> Bachelor Degree from recognised University.
At least Higher Secondary Certificate from a recognised Board. |

By order of the President
A.S.H.K. SADIQUE
Defence Secretary.